MENENGAGE EUROPE MEMBERS

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- Women's economic empowerment
- Women's rights
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CARE INTERNATIO-NAL

ABOUT

CARE International is an international, non-governmental, and humanitarian organization located in the Balkan region. We are member of the Steering Committee of the MenEngage Global Alliance. Our organization was established in 1945 and currently consists of 34 employees. We can communicate in English, Serbian, Albanian, Croatian, Bosnian and Macedonian.

CONTACT

- ♠ Gazmend Zajmi no 21, 10 000 Prishtina, Kosovo
- +381 38 222 435, +381 38 224 779
- Besnik Leka (Project coordinator)
- Besnik.leka@care.org
- www.care-balkan.org

FOCUS

- o Gender equality/gender justice
- o Humanitarian/emergency relief
- Social and economic development
- Women's economic empowerment





MISSION

Our mission is to serve individuals and families in the poorest communities in the world. Drawing strength from our global diversity, resources and experience, we promote innovative solutions and are advocates for global responsibility. We facilitate lasting change by strengthening the capacity for self-help, providing economic opportunities, delivering relief in emergencies, influencing policy decisions at all levels and addressing discrimination in all its forms. Guided by the aspirations of local communities, we pursue our mission with both excellence and compassion because the people whom we serve deserve nothing less.

APPROACH

We try to pursue our goals through improving the existing national legislation related to gender based violence and discrimination of women and through changing attitudes and behaviors of relevant communities and government institutions towards gender equality and masculinity. Moreover, we strive to strengthen the sustainability of regional, national, and/or civil society organizations and networks.

MAIN PROJECTS

- o Young Men Initiative
- Rights of Roma Women in the Western Balkans (FAIR)
- Roma Women Empowerment (RWE)
- o Roma Girls Education Initiative
- Women Economic Empowerment in Bosnia and Herzegovina





EMANCIPATOR

ABOUT

Emancipator is a non-profit organization established in 2013 and located in the Netherlands. We are member of the global MenEngage Alliance, an active member of the European Steering Committee and currently consist of 4 employees. We can communicate in Dutch and English.

CONTACT

- President Allendelaan 719, 1068 VN Amsterdam, the Netherlands
- Jens van Tricht (Founder and director)
- www.emancipator.nl

FOCUS

- Engaging men and boys in violence prevention
- o Men and feminism
- Building awareness and acceptance of gender diversity
- o Relations and sexuality/SRHR
- Promoting caring masculinities



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MISSION

We want to move forward on gender equality justice and objectives. Unequal gender relations are a main cause for many problems in the world. Women have gained in their struggle for empowerment, equality and justice — and Emancipator focuses on men and boys in order to become part of the solution.

APPROACH

An approach that focuses on transforming the ideas about masculinity may be more effective to make men part of the solution instead of leaving them to be part of the problem. Together with other NGO's around the world we work to create new ideas about gender, masculinity and to learn healthier ways to relate to each other. We believe, that men have a lot to gain by exploring and developing their so-called 'feminine' qualities since they are often in the possession of a lot of unused talents and have a lot to gain in the field of personal growth.

MAIN PROJECTS

- Breaking the Cycle (BreakIN)
- IMAGINE
- MenCare
- o Werk.en.de Toekomst
- o Alliantie Genderdiversiteit
- White Ribbon Campaign: Stop Violence Against Women
- o VN-Vrouwendag (CEDAW)





MÄN

ABOUT

MÄN is a non-governmental and non-profit organization, working at the local, national and international level and established in 1993/1999. We are Member of the Board of the MenEngage Global Alliance on behalf of MenEngage Europe, we are Regional Coordinator of MenEngage Europe and we are contact organization for the Nordic MenEngage network. We currently consist of 30 employees and 2000 members. We can communicate in Swedish, English, Spanish and Persian.

CONTACT

- Hammarby Allé 93, 120 63 Stockholm, Sweden
- **(+46)** 8 17 82 00
- Lena Wallquist (International Programs Manager)
- info@mfj.se
- www.män.se/www.mfj.se

FOCUS

- Violence prevention
- o Caring masculinity and fatherhood
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Psychosocial support to boys
- Prevention of sexual harassment



MISSION

Our vision is a gender equal world without violence. Our mission is to prevent men's violence against women, to encourage men to act for gender equality and against violence, to advance equal parenthood, to challenge and reverse destructive masculinity norms and to promote feminist values.

APPROACH

We try to pursue our goals through:

- Activism among men on issues of gender equality, violence prevention, equal parenthood and redefining masculinity norms.
- Mobilizing men and boys for gender justice.
- Providing psychosocial support to boys/young men.
- Engaging discussion on sexual violence, promoting sexual consent.
- Advocating, Networking, Raising Public-awareness, Training.
- Developing and delivering services and programs for primary prevention of violence directed towards individuals as well as groups of men/boys.
- Developing audiovisual material and toolkits to work with young people to challenge harmful gender norms.

MAIN PROJECTS

- "The lifecycle" spreading of violence prevention programs
- o Fathers' groups to support equal parenting
- Machofabriken / The Macho Factory
- Killfrågor Guy's Talk
- o "New Men Belarus"
- o After #metoo.





MÄNNER CH

ABOUT

MÄNNER is a non-profit organization established in 2005 and located in Switzerland. We are member of the global MenEngage Alliance since 2013 and active member of the European Steering Committee since 2006. We currently consist of 5 employees and we can communicate in German, French and English.

CONTACT

- Effingerstrasse 10, 3003 Berne, Switzerland
- Markus Theunert (Program manager)
- info@maenner.ch
 info@maenner.ch
- www.maenner.ch

FOCUS

- o Gender equality/gender justice
- o Youth



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MISSION

MÄNNER aims at redesigning gender relations by promoting equal opportunities and a just distribution of rights and responsibilities within our society. It further aims to dismantle the patriarchal system that normalizes the exploitation of self and others, and that a just distribution of rights, responsibilities and resources as well as a fundamental redesign of gender relations is much needed in our society. In addition, we aim to incorporate issues on boys, men and fathers into the political arena and the public conversation concerning gender.

APPROACH

We try to achieve these objectives by reunioning professionals and activists under the same umbrella, by entertaining various international contacts on a governmental level but also by entertaining good relations with the umbrella association in the German speaking part of Europe, Bundesform, Männer and Dachverband Männerarbeit Österreich.

MAIN PROJECTS

- National Program MenCare Switerland (2014-2027)
- International conferences on Men and Equal opportunities ICMEO (Berlin 2012, Vienna 2014, Luxembourg 2016, Stockholm, 2018)
- Paternity Leave: collecting signatures to hold a referendum to introduce 20 days of paternity leave for Swiss fathers.



MEN'S DEVELOPMENT NETWORK



Better Lives for Men, Better Lives for All

ABOUT

Men's Development Network is a non-profit organization established in 1997. It is a developmental and consultative organization located in Ireland and working at the local, regional, national and international level. We are member of the global MenEngage Alliance and active member of the European Steering Committee, and currently consist of 10 employees. We are able to communicate in English.

CONTACT

- 49 O'Connell St. Waterford, Ireland
- +353 51 844 260/1
- ♣ Sean Cooke (CEO)
- Sé Franklin (MenEngage representative)
- www.mens-network.net

FOCUS

- o Gender equality/gender justice
- Men and masculinities



MISSION

Our mission is to work with men towards achieving beneficial change and to provide men with the opportunities to talk about their lives in a safe confidential and beneficial way.

APPROACH

To achieve this goal, we provide counseling, support on an individual or group basis and we promote academic research on men and men's issues. In addition, we organize trainings and education on men's development and men's health and make alliances with other organizations.

MAIN PROJECTS

- Men Development's Project
- o Domestic Violence Intervention Programs
- Promoting men's health in partnership with the Department of Health and Children and the Health Service Executive.
- Providing counseling and support on an individual basis.
- Working in alliance with other national organizations to promote national awareness projects such as the White Ribbon Campaign.



NESMA CONSULTING



ABOUT

I am an independent gender consultant, working at the European level in Belgium, since 2001. Nesma Consulting is member of the global MenEngage Alliance, active member of the European Steering Committee, and co-founder of the MenEngage network in Belgium. I can communicate in Dutch, English, French and German.

CONTACT

- Sint-Reinhildisstraat 29, 2640
 Mortsel, Belgium
- **+32 396 489**
- <u>katrien.vanderheyden@skynet.be</u>
- www.nesmaconsulting.be

FOCUS

- Gender equality/gender justice
- o <u>Diversity</u>
- o Men and masculinities
- o Gender in research

MISSION

I am a gender consultant, researcher and trainer specialized in gender and masculinity, gender in research and gender mainstreaming.

APPROACH

I guide and train organizations, teams and individuals around the themes of diversity, interculturality, gender, equal opportunities, communication and conflict management citizen participation and spatial processes. I believe that a participative, interactive and co-creative button-up approach is necessary in building up knowledge and skills from the participants in a participative manner.



POIKA



Poika is a non-governmental and non-profit organization established in 2008, located and working in Austria as well as at the European level. We consist of 10 employees (2 part-time and 8 freelancers). We are member of the global MenEngage Alliance, active member of the European Steering Committee and active member within the ERASMUS+ framework since 2014. We can communicate in German, English, Turkish and French.

CONTACT

- Burggasse 81/7, 1070 Wien, Austria
- **+43 (0)660 5707742**
- Teresa Schweiger (Director)
- ⊕ www.poika.at

FOCUS

- Gender sensitive education of boys and young men
- Education of adults working with children and youth
- o Teaching and research





MISSION

We are questioning traditional gender roles and male stereotypes.

APPROACH

To achieve this goal, we are organizing workshops in school social centers and work on violence prevention, gender equality, sexuality and masculinities. In addition, we are organizing job-coaching and life-perspective planning, coaching and working with adults who are in charge of boys' and young men's formal and informal education such as teachers, social workers, psychologists and job coaches.

MAIN PROJECTS

- My Identity (2017-2019): developing creative methods together with girls* and boys* to support the development of a positive gendered identity without violence against others and oneself. www.my-identity.at
- ERASMUS+ project Youth & Gender: Safety and sensitive practices – language, awareness, attitudes (2019-2021).



ASSOCIATION RODITELI



ABOUT

Association Roditeli is a non-governmental and non-profit organization which was established in 2001. We are working at the regional and international level, we are based in Bulgaria and currently consist of a team of 8 members. We are member of the MenEngage Global Alliance and an active member of the European Steering Committee since 2014.

CONTACT

- Sofia, Yavorov district., block 73,
 2nd floor, ap. 4; ZIP code: 1111
- **+359 2/944 17 99**
- David Kiuranov (Coordinator of "Being a Dad")
- www.roditeli.org

FOCUS

- Fatherhood/Parenting
- Men and masculinities
- o Gender stereotypes
- o <u>Violence</u>



MISSION

Our mission is to develop and promote the idea of positive parenthood as a major value in society and family as the natural environment for raising and educating children. Moreover, we are working together with men and boys in reducing violence against children in Europe and globally and on transforming stereotypes. Furthermore, we are promoting positive digital parenting.

APPROACH

To achieve this mission, we involve men in fatherhood campaigning and initiatives, we collaborate with schools and kindergartens, we advocate for better conditions for education and family policies (work with ministries, other state institutions and municipalities), and we open space for dialogue and experience of positive parenting.

MAIN PROJECTS

- o Being a Dad
- o MenCare in Bulgaria
- National Centre for Internet Safety
- o Famillathlon
- Guidebooks for parents
- Conducting qualitative research related to the communication between the family and the education institutions and the positive parenting.





SANDY RUXTON

ABOUT

I am working as an independent consultant, policy advisor and researcher in the UK. Furthermore, I am a founder member of MenEngage Europe and an active member of its Steering Committee. I am working in the UK, and at European and international level, and I am able to communicate in English, French and German.

CONTACT

- 36 Southfield Road, Oxford OX4 INZ, United Kingdom
- +44 (0)1865 432647, +44 (0)7983 885212

FOCUS

- o <u>Fatherhood</u>
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- Unpaid care work
- o Children and youth
- o Older men



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MISSION

I am a freelance policy advisor and researcher with an interest and experience in relation to men and masculinities, children's rights, poverty and inequality, migration and European social policy. I have undertaken projects for various organizations, including the EU presidency, the European Commission, EIGE, Promundo, UNICEF, UNHCR, Save the Children, the European Women's Lobby and several universities.

APPROACH

My strategic approach focuses on research, policy and strategy development, advocating and campaigning, evaluating, networking and working together with men and boys.

MAIN PROJECTS

- Leading UK-Government backed research for Durham University on gender norms and masculinities.
- Research for Oxfam on engaging men and boys for gender justice in their international program.
- Coordinating a project (UK, Sweden, Spain) on men who take a public stance against men's violence against women (with Durham and Mälardalen Universities).
- Advisor to Open University research project on "male role models" and work with young men.
- Co-evaluator for Oak Foundation's grant program on engaging men and boys.
- Running training of trainer's workshops for the British Council in Egypt, and for Hasna Inc in Turkey, on engaging men in tackling violence against women (with J. van Tricht).



STATUS M



ABOUT

Status M is a non-governmental and non-profit organization based in Croatia and working in the South-East European region. We were established in 2010 and consist of a team of 4 employees who can communicate in English and Croatian. We are member of the MenEngage Global Alliance and the Steering Committee, MenCare, CARE International Balkans (Young Men Initiative), COPE (Children of Prisoners Europe) and the Croatian Youth Network.

CONTACT

- Savska cesta 6, 10000 Zagreb, Croatia
- ★ +385 | 2300 447
- ≜ Leila Younis (President)
- info@status-m.hr
- www.status-m.hr/en/

FOCUS

- o Gender equality/gender justice
- o Men in caregiving
- o Youth



MISSION

The mission of our organization is to raise awareness and to question and deconstruct prevailing social norms and stereotypes on gender. Furthermore, we are strengthening and encouraging boys, men and marginalized members of society to become agents of change for social justice and gender equality.

APPROACH

Our strategic approach is based on non-formal education, grassroots activism, campaigning and advocating for parental leave. We are informing the public, strengthening experts and advocating for the improvement of public policies and practice. We want to involve young people in our approach and also raise awareness about the importance of including men in the processes of achieving gender equality.

MAIN PROJECTS

- o MenCare
- o Be a Man Clubs





WWP EN

MISSION

ABOUT

The European Network for the Work with Perpetrators of Domestic Violence is a European network which was founded in 2014. Our network is based in Germany, working at the European level and currently consist of 7 employees. We are a member of the MenEngage Global Alliance and an active member of the European Steering Committee. Our team is able to communicate in English, German, Italian, Spanish and French.

Our mission is to support those affected by gender-based violence, by working directly with perpetrators, mainly men. We aim to prevent violence in close relationships as a gender-based phenomenon and to foster gender equality. We want to improve the safety of women and their children and others at risks from violence in close relationships, through the promotion of effective work with those who perpetrate this violence, mainly men. We understand ourselves as part of a holistic, victim-centered and community-based response, led by the belief that, with the right motivation and support, perpetrators can change and learn to make non-violent choices.

CONTACT

- Leunaer Straße 7 D-12681 Berlin, Germany
- **49 (0) 176 4579 10 97**
- Anna McKenzie (Communication manager)
- info@work-with-perpetrators.eu
- www.work-with-perpetrators.eu

APPROACH

Our approach focuses on working directly or indirectly with perpetrators of violence in close relationships. We want to foster knowledge exchange, enabling members to share their experiences with each other and supporting members in setting up and leading perpetrator programs accountable to perpetrators, survivors, their children and survivor support services.

FOCUS

- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Intimate partner violence









MAIN PROJECTS

- WWP EN Impact Outcome Measuring Toolkit: an online tool that perpetrator programs can use to document the impact of their interventions.
- ENGAGE Project: a DAPHNE funded project with project partners developing a roadmap for frontline professionals (e.g. doctors, psychologists, child welfare workers, etc.) on how to speak to and refer perpetrators to treatment programs.
- More information on current <u>projects</u>.



ACT FOR SOCIETY CENTER



MISSION

ABOUT

ACT for Society Center (AfS) is a national non-profit organization based in Albania and working at the national level. Our organization was established in 2012 and currently consist of 7 employees and 2 interns.

Our mission is to enhance healthy lifestyles and stimulate the sustainable development of society. Our work consists of advocating for democracy and human right issues, promoting culture, connecting youth, but also stimulating the active participation of young people in the social life and decision-making processes, both in local and national level.

CONTACT

- Street "Blv. Zhanë D'ark", Ndertesa 61, Hyrja 5, Apartamenti 24/ Tirana, Albania
- **+355 (0) 445074477**
- ▲ Armela Pengili (Executive Director)
- www.actforsocietycenter.org

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- o Men and masculinities
- Women's economic empowerment
- o Youth



APPROACH

We believe in the power of change. We aim at making this change happen through "...new, creative, and effective strategies and initiatives...". The focus of our projects is gender equality and equity, human rights, anti-violence and anti-extremism, participation in democracy, and youth participation.

IMPACT

Reaching some schools through awareness-raising activities and life skills education and achieving scaling up in schools, universities, and communities thanks to our high results until now.



ACCION CONTRA LA TRATA



MISSION

Acción Contra la Trata (ACT) (Action against Human Trafficking for Exploitation) is a regional non-profit and non-governmental organization based in the north of Spain. We also follow an activism/advocacy/policy approach. Our organization was established in 2015 and currently consist of two employees.

Acción Contra la Trata wants to raise awareness on human trafficking for sexual exploitation. Being one of the most significant expressions of inequality and gender violence known in the world, this is taking place everywhere and has a lot to do with the vast amount of men willing to pay to have access to women and girls' bodies. ACT promotes consciousness related to how we build gender roles and sexual-affective relationships. ACT work is addressed to society in general, men groups and HT and exploitation survivors.

CONTACT

- Calle Provincias 4, 5A. 31014 Pamplona, Navarra, Spain
- **+34 948069049, +34 601474292**
- ▲ Alicia Gimenez Garcia (Coordinator)
- www.accioncontralatrata.com

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Women's rights



APPROACH

Our approach is to fight against human trafficking and sexual exploitation from its local, national and international dimension and to promote equal values to build a society free from any kind of discrimination or abuse. We promote alternative masculinity models that can challenge commonly men-related values such as harsh competition, superiority, aggressiveness, etc. as they are spread in our society. Gender equality is not only about women. It is essential that men are included and become an active part in the construction of a more equal society, questioning normative masculine roles and our general patriarchal education.



ALTERNATIVE TO VIOLENCE

ALTERNATIVE TO VIOLENCE

ABOUT

Alternative to Violence (ATV) is a national, professional, non-profit and non governmental organization that delivers service and is research /academic based. We are located in Norway and working at the national and international level. Our organization was established in 1987 and currently consist of 80 employees.

CONTACT

- Lilletorget I, N-0184 Oslo, Norway
- (+47) 22 40 11 40
- ▲ Marius Raakil (Executive Director)
- post@atv-stiftelsen.no
- www.atv-stiftelsen.no

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)



MISSION

Our mission is to provide treatment and professional expertise on violence with a focus on domestic violence. We provide psychological treatment, develop professional knowledge and disseminate knowledge on domestic violence. With 13 offices in Norway, we provide treatment services to both adults and adolescents who are violent, and adults and children who are victim of violence. Our work is primarily funded by the Government and local municipalities.



ÅSA EKVALL





I am an independent researcher and consultant, based in the Netherlands and also working at the international level.

CONTACT

- ♠ Koningsweg 157, 2585 LB Utrecht
- **+31644139394**
- asa@ekvall.nl
- http://ekvall.nl

FOCUS

- o Climate change
- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Peace and security
- o Women's rights



APPROACH

I do research projects, advice, trainings and lectures on gender and violence, gender and the environment, gender audits and gender budgeting, and other gender related topics.



ASOCIACION DE HOMBRES POR LA IGUALDAD DE GENERO

Asociación de Hombres por la Igualdad de Género (AHIGE/ Men for Gender Equality) is a national non-profit organization located in Spain. It's an association of men committed with individual and collective transformation towards equality. Our organization was established in 2001 and currently consists of a team of 4 employees.

CONTACT

- ♠ C/ Ercilla 46, Local 4, 28005.
 Madrid, Spain
- **+34 626 18 82 17**
- ▲ Miguel Lázaro (Volunteer)
- <u>ahige@ahige.org</u>
- www.ahige.org/

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities









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MISSION

We want to favor real and effective equality between men and women, in all aspects and areas: legal, social, labor, family, education, etc. fighting especially against the traditional discrimination suffered by women. Moreover, we aim to promote the change in men towards positions more favorable to equality and the breakup of the traditional masculine model, supporting them in the process with the understanding that this will benefit all of us. Last but not least, we want to support the creation of groups and networks of egalitarian men, and to facilitate the exchange of experiences.

APPROACH

We provide discussion groups for men, while fostering masculine change through trainings, workshops, public campaigns, literary gatherings, film clubs etc. This is a mainly volunteer-rooted organization. We occasionally participate in European projects and also draft and publish policy statements on different matters such as sex-trafficking, prostitution, divorce, education, and so. We lobby as well, more effectively at local than state level.

IMPACT

We are the only Spanish country-wide, male association aimed at gender equality and men change. AHIGE is recognized as the strongest stakeholder of its kind in Spain. We have over 180 members and 10 Regional Delegations. There are 21 regular discussion groups with over 400 participants in 15 cities (and one online). There are between 5 and 10 public activities (trainings or awareness rising) per month across the country, attending each from 20 to 30 persons in average.





ASSOCIAÇÃO PARA O PLANEAMENTO DA FAMÍLIA

Associação para o Planeamento da Família (Family Planning Association/APF) is a national non-profit organization based in Portugal. We were established in 1967 and currently consist of 65 employees.

CONTACT

- Avenida João Paulo II Lote 565 R/C 1950-154 Lisbon, Portugal
- **+35 121 385 3993**
- ♣ Paulo Pelixo (Associate Director)
- apfsede@apf.pt
- http://www.apf.pt

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV)
 and violence against women and girls (VAWG)
- <u>Lesbian, gay, bisexual,</u> <u>transgender, queer, intersex,</u> <u>asexual (LGBTQIA+) rights</u>
- Sexual and reproductive health and rights (SRHR)

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MISSION

Associação para o Planeamento da Família's mission is to help people to make free and responsible sexual and reproductive choices and to promote positive parenting.

APPROACH

We provide sexuality education through intervening next to schools, communities and vulnerable groups. We give professional trainings and technical support in health, education, community and family mediation and criminal police agencies. Moreover, we provide support services to young people, families and vulnerable groups through our helplines, mobile units and community facilities and share knowledge through researching and sharing new findings in our work fields. Last but not least, we provide advocacy services through intervening on public policies, promoting debates and collaborating with political decision-makers.





ASSOCIATION FOR THE PREVENTION AND HANDLING OF VIOLENCE IN THE FAMILY

ABOUT

The Association for the Prevention and Handling of Violence in the Family (APHVF) is a national non-profit and non-governmental organization which is based in Cyprus. Our organization was established in 1990 and currently consists of 18 employees.

CONTACT

- Kyrenias 178. 2112 Aglantzia, Nicosia, Cyprus
- +357 223 390 01
- Anastasia Savva (Supervisor of therapeutic programs and helplines)
- info@domviolence.org.cy
- www.domviolence.org.cy/en/ (find here data since 1995 concerning the national helpline, counselling, and shelters)

FOCUS

- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Domestic violence



MISSION

Our vision is to prevent violence by providing support and protection, where a more human society is built through personal development and the improvement of interpersonal relationships. Our mission is to provide therapeutic programs for sup-port, protection, information and education by qualified scientific staff, with the harmonious cooperation of volunteers and with the assistance of private and state bodies.

APPROACH

To prevent domestic violence, we provide psychotherapy and counseling to victims and perpetrators of domestic violence. Moreover, we offer shelters and protection to victims of domestic violence and theoretical and practical trainings to individuals who are interested in offering their voluntary help. We share knowledge and raise awareness to competent authorities and citizens about the social phenomenon of domestic violence. Furthermore, our organization locates shortcomings and weaknesses in legislation and formal procedures and submit suggestions to the related national services in order to undertake correctional measures and to develop a wider policy of domestic violence.

MAIN PROJECTS

- National helpline 1440 for domestic violence issues.
- Only shelters in Cyprus for victims (and their children) of domestic violence.
- Educational and preventative trainings, seminars and workshops to professionals, students and the general public.



BEWEGING TEGEN GEWELD - VZW ZIJN



ABOUT

Beweging tegen Geweld – vzw Zijn is a national non-profit organization, located in Belgium and working at the regional level (Flandres). Our organization was established in 1998 and currently consists of 3 employees.

CONTACT

- ♠ Middaglijnstraat 10, 1210 Brussel
- **** 02/229 38 70
- Koen Dedoncker
- <u>koen@vzwzijn.be</u>
- www.vzwzijn.be

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Youth



MISSION

Our mission is to work on the prevention and sensitization of violence and abuse within relationships.

APPROACH

Our goal is to break the cycle of violence. In order to achieve this goal, we are specialized in campaigns, education, collaboration and advocacy.



BULGARIAN GENDER RESEARCH FOUNDATION

Bulgarian Gender Research Foundation (BGRF) is an independent, national non-profit organization, working at the local level. It was established in 1998 and currently exists of six employees.



- +359 2 963 53 57
- Elena Triffonova (Coordinator)
- www.bgrf.org

FOCUS

- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Social and economic development
- o Women's Rights
- o Youth

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MISSION

Our goal is to contribute to the achievement of equality between women and men and equal opportunities in compliance with international universal and regional standards of Human Rights. Our vision is the recognition of the organization as an established international center of professionals in the field of equality between women and men, antidiscrimination law, domestic violence.

APPROACH

The BGRF works for the achievement of these goals through research, advocacy campaigns and proposals for legislative changes, provision of education, training and consultations for professionals and working in wide networks in cooperation with other organizations, public institutions and experts.

IMPACT

Conducted information campaigns and information materials produced, participation in trainings and events of MenCare campaign in Bulgaria.

MAIN PROJECTS

The organization participates in the project "Being a dad" of MenCare campaign in Bulgaria. The project is based on the idea that a good and strong relationship between children and their fathers leads to more confident, peaceful and successful realization of the child and to more stable and secure men and it affects positively the whole family. It is much less likely that a child who has a good relationship with his father will suffer from violence.



CENTAR E8



Centar E8 is a national non-profit organization based in Belgrade, working on national level (in 45 cities), regional level (Balkan region, YMI program) and international level (mostly with European organizations). Our organization was founded in 2004 and currently consists of 5 office team members and 10 educators/trainers.

CONTACT

- ♠ Tadeuša Košćuška 66, Belgrade
- **+381 60 4088861**
- Branko Birač (Program manager)
- www.e8.org.rs
- www.images.edu.rs

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Youth



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MISSION

We work with young people across Serbia and focus primarily on educating and engaging young men, and men in general, in the topics of gender equality, prevention of violence, particularly gender-based violence, and promotion of healthy lifestyles. E8 works on education, empowerment, awareness raising and engagement of young people and adults in these themes. Its activities include numerous educational training events and seminars, accredited training courses for school staffs, designing and conducting campaigns and public actions, conducting research (like: http://images.edu.rs/en/), issuing publications, organizing conferences and expert meetings and developing theater plays.

APPROACH

We are working with young men and men on abovementioned themes, but in recent years its work also expanded to mixed groups of youth, as well as more work in fields of research and advocacy. Also, new themes and initiatives emerged over the years and influenced its strategical directions, such as work on promotion of engaged and positive fatherhood (as part of MenCare), also prevention of radicalization and extremism among youth, as well as empowering youth for successful participation in labor market.

IMPACT

Worked with over 8000 participants in educational activities, also with over 70,000 direct participants within over 600 campaign activities.



CENTER FOR COUNSELING SOCIAL SERVICES AND RESEARCH



ABOUT

The Center for Counseling, Social Services and Research (SIT) is a national non-profit and non-governmental organization located in Kosovo. Our organization was established in 2008 and currently consists of a team of 13 members.

CONTACT

- Str. Fehmi Agani, H-1, No.16, Pristina, Kosovo
- +383 38 553 457 / +383 44 294 832
- ▲ Kadri Gashi (Executive Director)
- Njomza Berisha (Senior communications and advocacy officer)
- info@sit-ks.org
- www.sit-ks.org

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities

MISSION

Our mission is to provide professional counseling services, research in various fields and to prevent negative phenomena with the aim of contributing and improving health and social welfare.

APPROACH

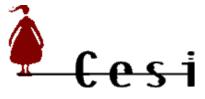
SIT aims to establish three more centers for counseling in three other regions of Kosovo and aims to reach more than 100,000 people from community through our programs on prevention of violence, engaging men and boys and promoting gender equality. We aim that through our projects we will have a huge impact in society and will prevent negative phenomena with the aim of contributing and improving health and social welfare.

MAIN PROJECTS

- Counseling services
- o Research



CENTER FOR EDUCATION COUNSELLING AND RESEARCH



Centar za edukaciju, savjetovanje i istraživanje

MISSION

CESI is a feminist non- profit organization that advocates for advancement of women in Croatian society and realization of gender equality, as well as for full implementation of all laws and international mechanisms for the protection of human rights. We perceive the development of civil society as important precondition for development of democratic society. Our vision is that Croatia belongs to democratic, socially just societies, in which all persons enjoy equal rights and have equal opportunities for realization of their full potentials, but also can participate in all aspects of social, political, cultural and economic life.

APPROACH

Our programmes and activities are focused on gender equality issues i.e. increasing participation of women in decision making processes, prevention of gender based violence, promotion and protection of sexual and reproductive rights and health, advancing women's economic empowerment and position on the labour market. In order to achieve our goals, we use different methods: research and analysis; development of educational and prevention programmes, manuals and brochures, education and information; raising awareness, media campaigns; advocacy and lobbying.

IMPACT

Starting discussions and opening new topics in society about gender issues (teen dating violence, abortion access etc.); implementation of prevention and educational programs at many high schools which contribute to sustainability of actions; training of trainers completed by approximately 600 experts.

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ABOUT

The Center for Education, Counselling and Research (CESI) is a national non-profit organization located in Croatia and working at the national level and in the Balkan region. Our organization was established in 1997 and currently consists of 5 employees.

CONTACT

- Nova cesta 4, 10 000 Zagreb, Croatia
- **+385 | 24 22 800**
- ▲ Nataša Bijelić (Expert Associate)
- www.cesi.hr/hr/
- www.cesi.hr/en/

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Sexual and reproductive health and rights (SRHR)
- o Youth







CENTER FOR INTERCULTURAL DIALOGUE

ABOUT

The Center for Intercultural Dialogue (CID) is a non-profit association located in North Macedonia and working at the local, national, regional and international level. Our organization was established in 2006 and currently consists of 10 employees.

CONTACT

- Vuk Karadzikj 19a, 1300 Kumanovo, North Macedonia
- **+389 71 390 192; +389 31 421 330**
- Nami Isaki (Executive Board Member)
- Dragana Jovanovska (Executive Director)
- info@cid.mk
- ⊕ www.cid.mk
- www.multikulti.mk

FOCUS

- o Peace and security
- Social and economic development
- o Youth
- Human rights education



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MISSION

CID works to promote intercultural acceptance and active citizenship through capacity building processes, education and youth work. Our activity focus on many aspects which are of interest for young people: from provision of services and information, to research and support for policy-making and networking. We believe in creating diverse responsible and cooperative communities where citizens are actively contributing to the social development and integration. Therefore, our mission is to ensure sustainable community development by creating opportunities for quality engagement of civil society, advancing learning opportunities, and active involvement of young people and other citizens.

APPROACH

In order to achieve these goals, we develop and provide quality learning opportunities within non-formal education for diverse groups of learners. We also offer capacity development of civil society to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities. In addition, we increase quality of education and learning services through encouragement of cross-sector cooperation, lifelong learning programs and innovative education tools. Finally, we facilitate youth support systems as well as participation mechanisms for young people through quality youth work and inclusive policies development.

MAIN PROJECTS

Involved with different European and global networks like Youth for Exchange, Understanding (YEU), UNITED for Intercultural Action and UNOY Peacebuilders. International volunteering opportunities through summer camps and long-term volunteering in Europe and globally.



CENTER OF WOMEN'S STUDIES AND POLICIES FOUNDATION

Center of Women's Studies and Policies



The Center of Women's Studies and Policies Foundation (CWSP) is a national non-profit and policy, advocacy, activism organization located in Bulgaria and working at the national level. Our organization was established in 2003 and currently consists of 3 employees.

ABOUT

CONTACT

- Sofia 1000, 38 Tsar Asen street, Bulgaria
- **+359 2 981 04 73**
- Tatyana Kmetova
- <u>cwsp@cwsp.bg</u>
- www.cwsp.bg

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Women's rights



MISSION

Our mission is to initiate and implement, independently or in partnership with NGOs and other stakeholders, activities targeted to guaranteeing gender equality in the political, economic, and social sphere in Bulgaria.

APPROACH

By raising awareness, training and research to develop public understanding on women's and gender issues, to protect women's human rights and to promote the development and adoption of policies guaranteeing gender equality.

IMPACT

Carried out over 60 mainly internationally funded projects in surveys and research and awareness raising campaigns on gender equality, prevention and protection against gender - based violence, including cyberbullying, trainings on gender mainstreaming in national policies and legislation.



CERCHIO DEGLI UOMINI

Cerchio degli Uomini (CdU) is a national non-profit organization located in Turin and founded in 2016.

CONTACT

- Nia San Marino 10, 10134, Turin
- **366 406 1086**
- Andrea Santoro (Secretary)
- www.cerchiodegliuomini.org

FOCUS

- o Children's rights
- o Climate change
- o Conflict and violence prevention
- o Fatherhood
- o Gender equality/gender justice
- Gender based violence (GBV) and violence against women and girls (VAWG)
- <u>Lesbian, gay, bisexual,</u> <u>transgender, queer, intersex,</u> <u>asexual (LGBTQIA+) rights</u>
- Maternal, newborn and children's health
- o Men's health
- o Men and masculinities
- o **Unpaid care work**





MISSION

For twenty years, Cerchio degli Uomini has promoted a change in male culture, with a series of activities aimed to dismantle patriarchy and build a new model of society, inspired on the values of respect, solidarity, gender equality, co-responsibility in caregiving and justice. Every day, we work to challenge every form of violence as well as discrimination against women, children, other men and the LGBTQ community.

APPROACH

Our organization has directed its efforts towards the creation and coordination of programs for the authors of domestic violence, in order to safeguard women and children within the family and teaching of extracurricular courses on gender equality, nonviolent communication, bullying, stereotypes, prejudice and discrimination prevention at secondary and high school. Moreover, we provide seminars for fathers focused on the meaning of fatherhood and the importance of sharing domestic tasks, and there are general trainings and constant research on every above-mentioned subject.

MAIN PROJECTS

O Seminars and trainings for fathers (to be).



CONEXUS

Conexus – atenció, formació i investigació psicosocials is a national non-profit organization providing policy, advocacy, activism, service delivery and research. Our organization is also working at the local, regional and international level and is based in Barcelona, Spain. It was established in 2010 and currently consists of 11 employees.

CONTACT

- ♠ Consell de Cent 417, 2-3, 08009 Barcelona, Spain
- +34 932171646
- Heinrich Geldschläger (Research and international relationships director)
- info@conexus.cat
- <u>heinrich@conexus.cat</u>
- www.conexus.cat

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- <u>Lesbian, gay, bisexual,</u> <u>transgender, queer, intersex,</u> <u>asexual (LGBTQIA+) rights</u>
- o Men and masculinities





MISSION

Our mission is to improve the well-being and health of people, especially those in situations of inequality, violence or other kinds of crisis or difficulty. Moreover, we want to work towards a society free of any kind of inequality, discrimination or violence promoting gender justice and human rights for all. Based on feminist and human rights principles Conexus delivers specialised services, training for professionals and preventive actions, as well as research to improve our (and others') practices.

APPROACH

The strategy of Conexus consists in connecting three main fields of activity which is the delivery of specialized services, mainly in the field of gender-based and family violence and gender equality. Second, the training of professionals, both on-line and face-to-face, team supervision and consultancy as well as awareness raising and prevention activities for the general public or tailored to the needs of different organizations and last but not least the conduction of research on gender and health and on gender based violence, including the work with perpetrators.

IMPACT

Conexus aims at measuring the impact of its activities on the level of people reached and, whenever possible, on the level of changes in attitudes, knowledge, abilities and behavior. These outcomes are described in yearly reports or specific papers.



COUNSELING LINE FOR MEN AND BOYS

Counseling Line for Men and Boys (CLMB) is national non profit service delivery organization, and provides policy, advocacy, activism and research. The organization is based in Albania and established in 2012. It currently exists of 10 employees.

CONTACT

- Rruga "Vllazën Huta", Ndertesa 2, Ap 38, Tirana 1017, Albania
- +355682039555
- ♣ Iris Luarasi (Executive Director)
- http://www.clmb.al

FOCUS

- o Conflict and violence prevention
- o Fatherhood
- o Gender equality/gender justice
- o Men's health
- o Men and masculinities
- o Youth



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LINJA E KËSHILLIMIT Për burra

MISSION

Initiated as an urgent need to address the societal needs to work with the perpetrators, CLMB represents the first men and boys' office in Albania. The aim and purpose of its work relies on the services, the awareness and community mobilization towards addressing domestic violence and gender based violence perpetrated by men against women and children in close relationships, as well as lobbying and advocacy on human's rights and research on masculinity. The overall mission of CLMB is to create opportunities for a safer relationship and secured environment for women and their children and others at risk from violence in close relationships, through the promotion of effective work with those who perpetrate this violence, mainly men and young people.

APPROACH

While working with the victims of domestic violence has raised the importance of such problem, the needs and impact in the family relations, the work with men who perpetrate violence has been absolutely inexistent, until the services of CLMB were launched. We are dedicated to advocate and lobby for human rights from the perspective of men and boys by educating and making them aware about different issues of human rights. For that reason the organization implements counseling for perpetrators, prevention and educational activities to help create a community in which violence is not tolerated. We work with perpetrators of domestic violence, young boys in schools and community, fathers and teachers' community.

IMPACT

So far the center provided services to more than 500 perpetrators by court mandates, in prison and probation services, launched the first fatherhood campaign in Albania, worked with more than 5,000 young boys, created first Be a Man clubs in the country, advocated for legal changes on the law of DV and produced surveys and research about men issues and guidelines for stakeholders.





DareGender (DG) isa Danish NGO that engages boys and men in breaking down negative and narrow masculinities and stereotypes through participation, volunteering and mobilization. We are a national non profit organization, working at the local, national, regional and international level. Our organization was established in 2016 and currently consists

CONTACT

- ♠ Enghavevej 80C, 2450 Copenhagen SV
- **+45 26205366**

of 3 part time employees.

- Henriette Højberg (Head of DareGender)
- <u>www.daregender.dk</u>

FOCUS

- o Fatherhood
- o Gender equality/gender justice
- o Men and masculinities
- o Youth



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MISSION



We believe that gender perspectives are important as they transcend a host of issues, such as health, sexuality, relationships and more. We know that men and the challenges men face are underrepresented in this work. That is why we have decided to target and address issues that specifically relate to and disproportionally affect men. We have chosen the name DareGender to emphasize the importance of engaging with a topic that is often regarded as taboo. Not only do we dare to work on this topic but we dare others to have the discussion with us as well. We base our work on facts and scientific research, and we make an effort to cooperate with Nordic and international organizations.

APPROACH

DareGender's work consists of several initiatives, first and foremost of which is a consultancy. We offer companies and organizations solutions and trainings in work-life balance, men's mental health and gender-related HR issues. Secondly we run a help-line for young men with a focus on addressing their problems in general but with a strong focus on male-related problems. DareGender runs a number of men-only groups where an all-male group meets to discuss issues related to masculinity and being a man. And DareGender organizes events, participates in the public debate, publishes articles and lobbies politicians.

IMPACT

DareGender has advised a number of HR departments in Denmark and Sweden on improving work-life balance. DareGender has impacted the lives of the people who participated in our programs and has impacted the public debate and discourse with talks, trainings, teaching and articles.



DISSENS – INSTITUT FÜR BILDUNG UND FORSCHUNG E.V.

Dissens is a national non-profit and non-governmental organization with advisory, educational and social research services, working on national and European level. It was established in 1989, based in Germany and currently consist of 12 employees.

CONTACT

- Allee der Kosmonauten 67, Berlin, Germany
- **+49 (0)30 549875 30**
- Bernard Könnecke (Executive director)
- institute@dissens.de
- https://www.dissens.de

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- <u>Lesbian, gay, bisexual,</u> <u>transgender, queer, intersex,</u> <u>asexual (LGBTQIA+) rights</u>
- o Men and masculinities
- o Youth



MISSION



The association has been working on the topics of masculinity, equality and gender relations. Its main goals are to foster gender equality by promoting non-traditional forms of masculinity (e.g. caring masculinities), questioning binary gender constructions, reducing gender hierarchies and preventing gender-based violence. These goals are pursued through adult education, trainings, counseling, coaching and scientific work.

APPROACH

The goals of Dissens are pursued through activities in youth services, adult education as well as scientific work. We have undertaken gender reflective pedagogy with boys in and outside of school and have carried out research in the field of violence - men as victims and perpetrators of violence - as well as masculinity and labor. In the past few years this spectrum has been widened to include intersectional approaches to education and the correlation of neo-Nazism/right-wing extremism and gender.

IMPACT

Dissens is known throughout Germany for its high-quality advanced training courses for pedagogues and youth workers in all pedagogical fields. Dissens is involved at national level in various federal associations and is a cofounder of the BAG Jungen*arbeit and the Bundesforum Männer - Interessenverband für Jungen, Väter und Männer.



DOCTORS TO CHILDREN

Врачи детям

MISSION

DTC was founded for the purpose to facilitate attaining physical, psychological and social wellbeing for children and families, as well as to ensure social assistance, rehabilitation and adaptation for children, youth, and families who had found themselves in crisis situations and who are in need for social and legal protection. We want to protect the rights of children and provide children and families in difficult life situations with high-quality social, psychological and medical services.

APPROACH

We provide comprehensive psychosocial services to victims of child abuse and women exposed to domestic violence and prevent family disadvantages and domestic violence by promoting increased involvement of fathers in child care and development. Moreover, we implement prevention activities to ensure zero new cases of HIV among women, children and adolescents and promote family-based care for children who lost parental support through reunification of birth families, training of potential foster parents, and psychosocial assistance to newly formed foster families. Last but not least, we disseminate effective social work technologies through government and NGO social service providers of St. Petersburg and other regions of Russia.

IMPACT

- Developed, described and disseminated standards of social services for children and women victims of violence in different regions of Russia;
- Attained collaboration between healthcare and social protection service providers to prevent family disadvantages and domestic violence through the engagement of fathers in child care and development;

ABOUT

Doctors to Children (DTC) is located in Russia. The interregional non-profit and non-governmental organization was established in 2001 and currently consists of 35 team members.

CONTACT

- 89A Fontanka embankment, Suite
 20-n, St. Petersburg, 190031,
 Russia
- +7(812)380-3092
- Denis Kudriavtsev (Program director)
- www.vd-spb.ru

FOCUS

- o Children's rights
- o Fatherhood
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Women's rights





FORUT



FORUT – Campaign for Development and Solidarity, is an international non-profit organization located in Norway and working at the international level. Our organization was established in 1981 and currently consists of 16 employees.

CONTACT

- Roald Amundsens vei 1b, 2016 Gjøvik, Norway
- Mailing address: PO Box 300, 2803
 Gjøvik, Norway
- +47 61187400
- Elin Kjelstadli Hatlestad (Project Coordinator)
- www.forut.no

FOCUS

- o Children's rights
- o Gender equality/gender justice
- o Alcohol, Drugs and Development
- Good Governance and Civil
 Society





MISSION

We want a peaceful, democratic and just world where everyone is secured human rights and a dignified life, and where alcohol and drugs do not jeopardize people's safety and human potential. Therefore, our mission is to mobilize, organize and empower people, especially women and children, to develop their full potential. They shall be able to claim their rights and combat poverty, injustice and oppression with democratic and peaceful means. FORUT's goal is that people have the power to change their lives.

APPROACH

People power is created when people freely come together to struggle for change and to challenge unjust power structures. Change starts in the minds of people, but it needs to be channeled through collective action and, ultimately, be manifested as changes in political, social, cultural and economic structures.

IMPACT

The efforts of the combined partner network shall be reduction in alcohol- and drug-related harm, reduction in gender-based violence, improved living conditions for children, livelihoods for women and a strengthened civil society in project areas.



FUNDACIÓN CEPAIM



ABOUT

Fundación Cepaim is a national non-profit organization, working at the local (34 offices), regional (9 regions) and international level. Our organization was established in 1994 and currently consists of 863 employees.

CONTACT

- Bakea Alonso Fernández de Avilés (Head of the Equality and Diversity Area)
- <u>bakea@cepaim.org</u>
- http://cepaim.org/

FOCUS

- o Gender equality/gender justice
- o Social and economic development
- Women's economic empowerment
- o Youth
- Social exclusion
- Reception and international protection
- o <u>Interculturality</u>



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MISSION

Our mission is to promote an inclusive and intercultural society that provides citizens full access to their rights. In the last years, Cepaim has developed an intense activity in the field of equality between women and men being a current landmark in the specific work with men from a gender perspective in Spain.

APPROACH

The Foundation began its work as a result of a process of transnational co-operation in the heart of the European network PUZZLE. The Spanish organizations participating in that network need to create an instrument which would permit the maintenance and growth of the levels of transregional co-operation reached at that moment. The main objectives of the Foundation are: planning, management, preparation, design and development of social programs dealing with the integration and treatment of immigrants and refugees and the intercultural and positive effect that the migratory impact generates in the welcoming societies as well as in the emigrant community.

IMPACT

32.000 people assisted.



FUTURE MEN



ABOUT

Future Men is a national non-profit organization located in London and working at the local and national level. We currently consist of 25 employees.

CONTACT

- ★ 34 Grosvenor Gardens, London SWIW 0DH
- **02072375353**
- Christopher (CEO), Owen Thomas (Fathers Work Operations Manager)
- info@futuremen.org
- www.futuremen.org

FOCUS

- o Children's rights/ Youth
- o Conflict and violence prevention
- o <u>Fatherhood</u>
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Maternal, newborn and children's health
- o Men's health
- o Men and masculinities
- Sexual and reproductive health and rights (SRHR)
- o Social and economic development



MISSION

We want a better future for every boy, every man and everyone.

APPROACH

We are a multi-award-winning specialist charity that supports boys and men along the path to becoming dynamic future men, whilst addressing the stereotypes around masculinity and engaging in the wider conversation of what it means to be a man. Through our evidence-based and practice-led services we encourage boys and men to explore, celebrate and build on the seven characteristics that we believe contribute to positive masculinity.

IMPACT

We reach on average 600 boys and young men, over 450 fathers a year. Through schools, community, outreach and one to one work.

MAIN PROJECTS

National campaign in partnership with the Royal Foundation.



GOOD LAD INITIATIVE



ABOUT

The Good Lad Initiative (GLI) is an international non-profit organization, based and working most predominantly in the UK. Our organization was established in 2014 and currently consists of 4 full-time and 2 part-time employees and more than 300 volunteers.

CONTACT

- Oxford, England, United Kingdom
- Rebecca Collins (Head of development)
- https://www.goodladinitiative.com

FOCUS

- o Gender equality/gender justice
- o Men and masculinities



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MISSION

Our mission is to promote positive, equal gender relationships, to transform the behaviors, attitudes and skills of men and boys and to motivate them to become agents of positive change within their communities. We do this by delivering evidence-based, pragmatic, relatable interventions, reaching men and boys not typically engaged in conversations about gender, and working with groups and individuals of all genders and backgrounds.

APPROACH

Good Lad is a UK organization that runs workshops on gender, masculinity and equality with men and boys in schools, universities and workplaces. Our workshops are events; moments for people to question and reflect. But more importantly, we design the workshops to be impactful, to change behaviors and attitudes. We start to build the attitudes and skills that can transform behaviors in our workplaces, schools, universities and society in general. We want to plant seeds of change in individuals, and to be part of the process of cultural, institutional and societal transformation.

MAIN PROJECTS

 Workshops at schools, universities and professional environments.



INSTITUTE OF NON-DISCRIMINATIVE GENDER INTERRELATIONS – CRISIS CENTER FOR WOMEN

ABOUT

The Institute of Non-Discriminative

Gender Interrelations (INGI) - Crisis

Center for Women, is a regional and

national non-profit organization based in

Russia. Our organization was established in

1992 and currently consists of 16 members.



MISSION

Our mission is to create conditions for elimination of all forms of discrimination including violence against women and girls, women's rights defense, assistance in enhancing the status of women in the society, their role in public, economic, social and cultural life, their interest's defense. Provision and developing of social support services, including psychological and legal counselling, social assistance for women who experienced violence and other kinds of discrimination as well as violation of their rights.

CONTACT

- Fontanka river emb. 40/68 A, 35N
- +78 122 728 657
- ▲ Boris Konakov (PR specialist)
- info@crisiscenter.ru
- www.crisiscenter.ru

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Women's rights



APPROACH

Our paradigm is based upon views of existence system structure discrimination of women because of power disbalance between sexes. We share the intersectional views on multi-faceted discrimination where gender is one of the primary categories. We promote building of non-violent culture of gender relationships, facilitate men's accountability to the work for reaching gender equality.



JAN REYNDERS



ABOUT

I am a senior consultant for gender justice, sexual and reproductive health and rights, masculinities/engaging men, gender-based violence prevention and sustainable development as well as a gender justice activist. I am based in the Netherlands and working as a consultant since 1994.

CONTACT

- Van Merlenstraat 77, 2518TD The Hague, The Netherlands
- **+31 6 12210484, +31 70 3653410**
- □ reynders.jan@net.hcc.nl

FOCUS

- o Climate change
- o Conflict and violence prevention
- o Gender quality/gender justice
- Men and masculinities
- Sexual and reproductive health and rights (SRHR)
- o Youth





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MISSION

My focus is on gender and other intersectional power relations towards just, equal and sustainable socio-economic development, promoting gender transformative approaches with respect to the gendered roles of boys and men as well as girls and women, in SRHR, GBV prevention, social policies, conflict situations, work, care and life balancing; I address boys and men as part of the 'solution', rather than only as the 'problem'.

APPROACH

Patriarchy affects everyone but in different ways. Women and girls face disproportionately high levels of GVB and gender injustices. Men and boys are privileged and damaged by patriarchy, but are rarely aware of that. I don't believe in zero-sum games, merely re-dividing existing power and wealth between women, men and other identities, or in flipping the gender-power coin, but in cocreating elements of gender- and power-transformative processes that will contribute to sustainable and economic justice, equality, peace, safety and happiness everywhere and for people of all sexes, genders, identities and ages, while promoting sustainable development and environmental protection for future generations.

IMPACT

I successfully influenced university students and professionals/policy makers in governments, CSOs and UN agencies about to need to recognize boys/men as gendered beings, benefitting and suffering from patriarchy, broadening the term gender beyond only women and girls. Convinced policy makers that SRHR is also an issue for boys and men.



MARTA CENTRE

ABOUT

MARTA Centre is a national non-profit organization, working at the local, national and regional level. Our organization was established since 2004 and currently consisting of 14 employees. We are based in Latvia.

CONTACT

- ♠ Matīsa street 49-3, LV-1009, Riga, Latvia
- Matīsa street 49-3, LV-1009, Riga, Latvia (mailing address)
- +371 67378539
- Madara Mazjāne (Youth project coordinator)
- Madara Kanasta (Coordinator of Men's Forum "Stand Up!")

- www.marta.lv

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Women's rights
- o <u>Youth</u>





MISSION

MARTA Centre is a non-governmental organization that works to raise awareness and increase societal support for democratic values, human rights and gender equality. The mission of MARTA Centre is to protect women's and children's rights and to improve their social and economic situation while promoting gender equality and human rights.

APPROACH

Provide support to women in Latvia – victims of human trafficking and domestic violence, prevent gender-based violence and promote gender equality through advocacy, campaigning and educational activities. Through youth work prevent psychological, physical and sexual abuse and violence among young girls and boys. Through Men's Forum engage boys and men into discussion regarding masculinity, stereotypes, harmful gender roles and men's role in prevention of violence against women.

IMPACT

In 2018, Centre MARTA provided support for a total of 388 women. The need and demand for support is constantly increasing. MARTA has proposed amendments to several laws regarding gender equality, human trafficking and domestic violence. Centre's youth workers have developed methodology to prevent violence among youngsters through youth support groups.





MEN AGAINST VIOLENCE

ABOUT

Men against Violence (MAV) is a national non-profit organization and network, focused on policy, advocacy and activism. Our organization was established in 2014 and is based in Malta.

CONTACT

- ♠ Malta
- Aleksander Dimitrijevic (President)
- menagainstviolence 13@gmail.com
- www.mavmalta.com

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Men and masculinities
- o Women's rights



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MISSION

Men Against Violence aims to engage men and boys of any age to stand up and end all forms of violence, particularly that against women and girls. Men Against Violence aims to raise awareness of the issues at stake in an effort to foster healthy relationships between men and women. In order to achieve its goals, the organization will adopt a wide spectrum of violence prevention in its operations, namely: strengthening individual knowledge and skills on violence prevention, promoting community education, educating providers, fostering coalitions and networks and changing organizational practices.

APPROACH

To achieve our aims we organize conferences, symposia, workshops, courses or meetings and issue digitally or printed publications. We raise awareness through the media, actively recruit ambassadors and volunteers to act as role models and actively engage men and boys to conduct workshops and sessions at their place of work and/or schools to implement the goals of the organization. Furthermore, we cooperate with community leaders in propagating its aims, collaborate with governmental agencies and other non-governmental organizations in furthering our goals. We will seek funding and be present in social media.

IMPACT

Since its inception, MAV has been part of the forefront of several national campaigns. Amongst which the fight for civil union rights for LGBTQ communities, establishing reproductive rights through the introduction of morning after pill and forming part of the Pro Choice Coalition. MAV was also involved in other locally funded projects including awareness raising campaigns in schools, sexual harassment at the place of work and way forward in fatherhood.



MEN OF XXI CENTURY

ABOUT

Men of XXI Century (M21) is a national non-profit organization based in Russia. Our organization was established in 2007 and currently consists of a team of 4 employees.

CONTACT

- Saint-Petersburg, Bolshoi prospect
 V.O. 18a 199034, Russia
- +7812 335-48-24
- Andrey Kolpakov (Project Manager)
- M21-info@mir-project.com
- www.men21.ru/ru

FOCUS

- o Conflict and violence prevention
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men's health
- o Men and masculinities
- o Youth



MISSION

We help men to renounce violence, so they will become stronger, happier and will bring the safety and well-being into the family and society.



MOTHER CHILD EDUCATION FOUNDATION

ABOUT

The Mother Child Education Foundation (ACEV) is a national non-profit organization which is based in Turkey. Our organization was established in 1993 and currently consists of 63 full time staff members.

CONTACT

- Mecidiyeköy Mahallesi, Büyükdere Cd. Stad Han No:85, 34387 Şişli/İstanbul, Turkey
- +90 212 213 42 20
- Suna Hanoz-Penney (International program director)
- <u>acev@acev.org</u>
- https://www.en.acev.org

FOCUS

- o Children's rights
- o Fatherhood
- o Gender equality/gender justice
- o Women's rights





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MISSION

AÇEV's vision is for all children in Turkey to be safe, learning, healthy, and happy. AÇEV will provide evidence-based knowledge, programs, and policies to serve young children and their families. AÇEV's mission has been to make a lasting contribution to society by supporting the development of children and their environments through education starting from early years. Spanning early childhood, parenting, and adult literacy, AÇEV's training programs have targeted all stages of human development and all members of the family from early childhood to parenthood. Our programs have common goals of reducing disparities and addressing inequalities in various domains, like pre-school programs targeting equal opportunity, and literacy and parent support programs addressing gender equality.

APPROACH

Our strategic plan for 2016-2020 contains advocating quality early care and education for all (raising awareness in public on involved fatherhood and building capacity in decision makers through research findings on involved fatherhood to scale up implementations), promoting involved parenting behaviors (empowering mothers and fathers to support their children's development), empowering children at risk and fostering gender equality and democracy within developmental ecologies through empowering young women.

IMPACT

Evaluation, monitoring and impact measurement are core functions of ACEV's activities. ACEV systematically conducts both process and outcome evaluations to monitor program impact, quality and fidelity, through both internal and external systems.



NIKKI VAN DER GAAG

ABOUT

I am an international and independent consultant and Senior Fellow with Instituto Promundo, working at the national and international level. I am based in the United Kingdom.

CONTACT

- ♠ 60 James Street, Oxford OX4 IEU, United Kingdom
- **00 44 1865728781**

FOCUS

- o Fatherhood
- Gender equality/gender justice
- o Men and masculinities
- o Unpaid care work
- Women's economic empowerment
- o Women's rights



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MISSION

I want to shape the debate on women's rights and gender justice in the UK and globally, which is shown in my 25 years of experience and a proven track record.

APPROACH

I worked with a wide range of organizations from UN Women to the corporate sector, small local NGOs, donor organizations and the media. Moreover, I was Director of Gender Justice and Women's Rights at Oxfam GB until February 2019. I am also the author of a number of books and reports, including the "The No-Nonsense Guide to Feminism" (New Internationalist 2017), "Feminism and Men" (Zed Press, 2014) and six "Because I am a Girl" reports (Plan International). Moreover, I am co-author of two State of the World's Fathers reports (MenCare campaign, 2015 and 2017) and currently a lead author on the 2019 report. Generally, I engage with a wide variety of audiences through many different channels; from writing books to delivering a Tedx talk and speaking at the United Nations.

MAIN PROJECTS

World's Fathers reports (2019)



PEER EDUCATORS **NETWORK**

ABOUT

Peer Educators Network (PEN) is a national non-governmental and non-profit youth organization located in Kosovo and established in 2008. We have more than 25 employees, working at the local (main office in Kosovo), national, (active in 36 municipalities), regional (Young Men Initiative) and international level (Making Sense EU).

CONTACT

- ♠ Str. Behije Dashi 5A, 10000 Pristina, Kosovo
- Erblin Ajdini (Project Manager)
- info@ngo-pen.com
- +381 382 239 42

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Men and masculinities
- **Youth**









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MISSION



Peer Educators Network has been an ally of young men and women over 10 years now, with more than 4000 volunteers/peer educators engaged directly in our projects and initiatives. Our mission is to create a community where youth are mobilized and empowered to act as agents of social change for an inclusive society, by implementing programmes on capacity building, social inclusion and healthy lifestyle practices, all while utilizing a peer to peer approach. Our vision is to contribute towards creating a community where young women and men are mobilized and empowered to act as agents of social change for an inclusive society.

APPROACH

Peer-to-peer methodology has empowered more than 1500 volunteers to become the actors for social change within their communities. PEN tailors and implements programs and projects that aim to improve and build the capacities of young men and women where they could turn their ideas into reality and improve the community they live in, especially in the fields of gender equality, social inclusion, community development etc. Our project becomes more sustainable when these young men and women are able to develop their initiatives into social businesses or NGOs. Moreover, PEN implements projects for institutions as well especially in empowering the role of labor unions in promoting policies for gender equality and equal rights.

IMPACT

- Over 150.000 direct beneficiaries (young men and women) and over 300,000 indirect beneficiaries from our programs from Innovation Lab Kosovo.
- Over 90 capacity building activities for labor unions and CSOs in adapting gender mainstreaming approaches.
- Over 700 organized workshops, campaigns and training with students, social workers and medical staff on the topic of gender equality, healthy non-violent lifestyles and youth activism.



PROMUNDO PORTUGAL

Promundo Portugal (CES) is a national nonprofit organization and a hub inside the Research Centre for Social Studies, conducting research and advocacy. We were established in 2014, based in Portugal and working at national, local and regional level.



- CES-UC, Colégio de São Jerónimo, Largo D. Dinis, Apartado 3087, 3000-995 Coimbra, Portugal
- + 351 239 855570
- ▲ Tatiana Moura (Coordinator)
- Sofia José Santos (Communication Program Officer)
- <u>t.moura@promundo.org.br</u>
- https://promundoglobal.org/about /teams/?offices=europe#

FOCUS

- o Fatherhood
- o Gender equality/gender justice
- o Men and masculinities
- Unpaid care work
- o Youth



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We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is a critical part of the solution to achieving gender equality. For the empowerment of women and girls to continue advancing, men and boys must see themselves as allies in the process. Men and boys also benefit when harmful norms are challenged.

APPROACH

To reach our goals, we conduct research, programs, and advocacy to show that exploring positive models of "what it means to be a man" and promoting healthy, respectful masculinity leads to improvements in the lives of women and girls, as well as in men's own lives. Promundo-Portugal was founded in Coimbra, Portugal as a European research hub, through a partnership between Promundo and the Centre for Social Studies at the University of Coimbra. The Coimbra office focuses its work on youth, economic crisis and caregiving/fatherhood in Europe and its ties to masculinity and gender relations. The Promundo-Portugal team is a strategic representative of the Promundo Global Consortium.

IMPACT

Promundo is a global consortium with member organizations in the United States, Brazil, Democratic Republic of the Congo, and Portugal. As of 2017, we have reached nearly 10 million individuals. This includes over 4,500 health professionals, over 22,000 education professionals, over 1,400 members of the police and military, and nearly 300 government officials.



RED HOMBRES POR LA IGUALDAD



MISSION

ABOUT

Red Hombres por la Igualdad (RHX=) is a national non-profit organization located in Spain and working at the national and international level. Our organization was established in 2010.

CONTACT

- Antonio Sanchez n°6, C.P. 28250

 Torrelodones, Madrid
- **34 696 489 444**
- Joaquim Montaner (Associated)
- □ redhombresigualdad@gmail.com
- www.redhombresigualdad.org

FOCUS

- o Fatherhood
- <u>Lesbian, gay, bisexual,</u>
 <u>transgender, queer, intersex,</u>
 <u>asexual (LGBTQIA+) rights</u>
- o Men's health
- Men and masculinities

We are men committed publicly and actively against sexist violence in all its manifestations. Collectively and personally, we defend gender equality and we actively participate in the struggle against inequalities and discrimination suffered by women and those who do not identify with the dominant patriarchal system. Finally, we promote the deconstruction of the "traditional patriarchal masculinity model" and the end of the limitations imposed by gender.

APPROACH

We are focused on enabling a greater presence and incidence of men, groups and organizations of men for gender equality in the debate and social transformation towards gender equality at the national level (Spanish State) and internationally. We also denounce all forms of sexist violence against women, encouraging a critical review of internalized sexism and developing a work to raise awareness and prevent this violence among men; betting on the defence of Human Rights and the peaceful resolution of conflicts. To achieve our objectives we develop, among others, the following activities: face-to-face and virtual meetings, conferences, conferences, meetings, awareness campaigns, debates, workshops, exhibitions, research, educational activities, leisure, free time, social and cultural animation, and social and community intervention programs.



REFORM



ABOUT

Resource centre for men (Reform) is a politically independent foundation that works to ensure that men are included in the gender equality work, and that gender equality work should include men. We are a national non-profit service delivery organization, providing policy, advocacy, activism and research. Our organization is based in Norway and is working at the national, regional and international level. It was established in 2002 and currently exists of 5 employees and 25 volunteers.

CONTACT

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 Norway
- ♠ Pb. 28 Sentrum, 0101 Oslo, Norway (mailing address)
- +355682039555
- Ole Nordfjell (senior advisor)
- www.reform.no

FOCUS

- o Conflict and violence prevention
- o Fatherhood
- o Gender equality/gender justice
- o Men's health
- o Men and masculinities
- o Youth



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MISSION

Reform provides assistance services for men, documents and communicates knowledge about men's and boys' life situation, and is a visible player in Norwegian gender equality policymaking. We aim to raise awareness of the challenges and needs of men and boys, and to promote active paternity, violence prevention, better physical and mental health, and more equal standards of masculinity. Reform must: Assist men who are in a difficult life situation; Help improve men's living conditions and quality of life; Document and communicate knowledge about men's life situation; Affect decision-making processes that affect men and gender equality; Collaborate with organizations on increased attention and visibility of men's positions in the gender equality field.

APPROACH

In the board's strategic plan it has been decided that Reform will have these core tasks:

• Care for men in gender equality work • Be a visible player for gender equality in a male perspective • Be an active communicator of practice and research-based knowledge • Continuing the voluntary work related to the helpline.

The work of the centre shall in particular focus on these areas:

• To improve boys' upbringing conditions and education • To promote awareness of men's health • To counteract the gender-divided labour market • To counteract violence in close relationships • Working with challenges such as boys and men with minority affiliation • To obtain and share knowledge about breakdowns and divorce • To promote the role of men as fathers in society.

In addition, guidelines are given through the child, youth and family directorate's annual letter related to the state's grant to Reform.



RESTORED RELATIONSHIPS

A HANDBOOK FOR FEMALE CHRISTIAN SURVIVORS OF DOMESTIC ABUSE

ABOUT

Restored Relationships is an international non-profit organization established in 2012 and located in the United Kingdom. We work at the national (mainly Christian church) and at the international level. We currently consist of 3 employees and 3 volunteers.

CONTACT INFORMATION

- Restored, PO Box 447, Teddington, TWII IAJ, England
- Peter Willson (First Man Standing Coordinator)
- peter.willson@restoredrelation
 ships.org
- www.restoredrelationships.org

FOCUS

- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities



MISSION

Our mission is to end all violence against women.

APPROACH

We try to achieve this mission by advocating and raising awareness through teaching, training, organizational links, presentations, keynote addresses, as well as publication in print, blogs, social media and videos. We also commission research into the extent of violence against women. Furthermore, we try to raise awareness with men through publication on social media and teaching to men's organizations on ending violence against women through our First Man Standing project. Finally, we invite individuals to become a membership of Restored and contribute to its work by giving and volunteering.

IMPACT

Restored in now the foremost charity in the UK in raising awareness and delivering training on violence against women.



RFSU



The Swedish Association for Sexuality Education (RFSU) is a national non-profit organization working at the local, national and international level. It was established in 1933 and currently consists of 80 employees.

CONTACT INFORMATION

- Medborgarplatsen 3, 118 26Stockholm, Sweden
- RFSU, Box 4331, 102 67 Stockholm, Sweden (mailing address)
- + 46 8 692 07 00
- Kalle Röcklinger (Expert Training Issues)
- www.rfsu.se

FOCUS

- <u>Lesbian, gay, bisexual,</u>
 <u>transgender, queer, intersex,</u>
 <u>asexual (LGBTQIA+) rights</u>
- o Men and masculinities
- Sexual and reproductive health and rights (SRHR)
- o Women's rights





MISSION

Since 1933, RFSU has worked for a positive and open attitude towards sexuality and relationships. We believe that everyone is of equal value, and should have the freedom to be, the right to choose and the right to enjoy. RFSU is convinced that sexuality and the norms which govern it are central to life – both for the individual and for society. For this reason, we believe sex is a political issue.

APPROACH

RFSU works in Sweden, at both local and national level; in low- and middle-income countries in partnership with local CSOs; and, together with our partners, advances the Sexual and Reproductive Health and Rights (SRHR) agenda within the EU and UN. RFSU facilitates engagement, increases knowledge, raises public awareness and opinion, advocates politicians and decision-makers. In Sweden, RFSU also runs a sexual and reproductive health clinic, providing treatment and counselling, and advances clinical practice in relation to sexual and reproductive health.



RUTGERS



MISSION

Rutgers works to improve the health and lives of people in the Netherlands, and in Europe, Asia and Africa. Our vision is that people are free to make sexual and reproductive choices, respecting the rights of others, in supportive societies. Our mission is to empower (young) people through education and improving access to information and services. We do this by strengthening professionals, organizations and societies.

APPROACH

To achieve our mission, we connect research, programme and intervention implementation and advocacy in the Netherlands and in other countries. Throughout our programmes and work, we apply our <u>Gender-Transformative approach</u> which actively strives to examine, question, and change rigid gender and social norms and imbalances of power as a means to achieve SRHR, gender equality and prevent and end gender-based-violence. Within this approach, we engage men and boys alongside of women and girls, always including the principle of accountability, to create more gender equitable norms, relationships and attitudes within families, communities and societies. See <u>strategy map</u> and our <u>strategy document</u>.

IMPACT

Our work, using our Gender-Transformative approach has generated positive SRHR and gender equality outcomes in the Netherlands and abroad. For example, with our partners, we were able to successfully extend paternity leave in the Netherlands, based on the evidence on engaged fatherhood.

See our <u>annual overviews</u> with our most important results and progress

ABOUT

Rutgers, the Dutch centre of expertise on sexual and reproductive health and rights, is a national and international non-profit organization that provides policy, advocacy, activism as well as academic research. Established in 1967, we are based in the Netherlands and currently consist of 125 employees.

CONTACT

- P.O. Box 9022, 3506 GA Utrecht, the Netherlands
- **+** 31 (0) 30 231 34 31
- ♣ Ilze Smit (Advocacy Officer)
- ▲ Karlijn de Blecourt (Gender Expert National Programs)

- www.rutgers.international

FOCUS

- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- Sexual and reproductive health and rights (SRHR)
- o Youth





SAVE THE CHILDREN SWEDEN



MISSION

Rädda Barnen – Save the Children Sweden an international and non-profit organization based in Sweden. Our organization was established in 1919 and currently consists of 377 employees.

Our vision is a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children and achieve immediate and lasting change in their lives.

CONTACT

- ♠ Gustavslundsvägen 141, Bromma
- +46 (0)8 698 90 00
- ▲ Sandra Johansson (Gender equality advisor)
- kundservice@rb.se
- https://www.raddabarnen.se/

FOCUS

- Children's rights
- o Fatherhood
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Humanitarian/emergency relief
- o Maternal, newborn and children's health
- Sexual and reproductive health and rights (SRHR)
- **Youth**

APPROACH

Our approach is to be the voice: advocate and campaign for better practices and policies to fulfil children's rights and to ensure their voices are heard - particularly the most marginalized or those living in poverty. Moreover, build partnerships: we collaborate with children, civil society organizations, communities, governments and the private sector to share knowledge, influence others and build capacity to ensure children's rights are met. Further, achieve results at scale: we support effective implementation of best practices, programs and policies for children, leveraging our knowledge to ensure sustainable impact at scale. And be the innovator: we develop and prove evidence-based, replicable breakthrough solutions for problems facing children.

IMPACT

Save the Children is present in 120 countries across the globe and reaches 49 million children globally each year.















SHE CAN HE

ABOUT

SheCanHeCan (SCHC) is a professional,

national non-profit organization providing

policy, advocacy and activism. Located in

Monaco, SCHC works at the national,

regional (with other French entities) and

international level. Our organization was

established in 2011 and currently consists

CONTACT

SHE CAN REDEFINING TOMORROW'S LEADERSHIP

MISSION

Our mission is to provide comprehensive education and training to young girls and boys, men and women and those who identify as such through the use of workshops, classes, mentoring and collective writing in an environment that supports and encourages gender equality. We envision a society where all individuals will be valued equally in every working and living environment regardless of their gender. We hope that our work and advocacy will create a world where one's gender is not a determining factor for success, inclusion and economic equality. Our vision strives to balance social, economic political opportunities of the sexes.

- She Can He Can, 7 Bvd Italie, Monaco, 98000
- **+33 6 80 86 12 35**

of 4 employees.

- Vibeke Brask Thomsen (director)
- Kasey Robinson (project manager)
- www.shecanhecan.org

FOCUS

- Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Women's rights



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APPROACH

We offer gender and social inclusion workshops to companies. The workshops focus on understanding power and privilege, challenging unconscious bias, the impact of representation and the need for adopting techniques to achieve better gender and social inclusion in the workplace. The leadership and confidence building sessions for students are both practical and academic. They also include discussions on media literacy skills to teach students how to confront and deconstruct gender stereotypes in the media.

IMPACT

Our advocacy efforts have led the government to join the international campaign to end violence against women, and recently to propose a charter for equality for companies in 2019 following our advocacy efforts.



STEPHEN BURRELL



MISSION

I am currently working as a Post-Doctoral Research Associate in the Centre for Research into Violence and Abuse at Durham University in the UK, having recently completed a PhD investigating efforts to engage men and boys in the prevention of men's violence against women in England.

Feminist theory and practice have had a significant impact throughout my adult life on the way I see the world, and I am passionate about working to end men's violence against women and build gender justice - and the role that men and boys can play in this.

APPROACH

I am enthusiastic about the application of pro-feminist approaches within academic research and education, and the role that theory, research and pedagogy can play in contributing to social change. I am therefore dedicated to supporting the prevention of men's violence against women, challenging and changing gendered social norms, and tackling gender inequalities through my work.

.

Dr. Stephen Burrell is a Post-Doctoral Research Associate who is working in the United Kingdom and at the international level.

ABOUT

CONTACT

- Department of Sociology, Durham University, 29 Old Elvet, Durham, DHI 3HN, United Kingdom
- **+44 (0) 191 33 43004**
- https://www.dur.ac.uk/sociology/s taff/profile/?mode=staff&id=1 3303

FOCUS

- o <u>Violence prevention</u>
- o Gender equality/gender justice
- Gender-based violence (GBV)
 and violence against women and girls (VAWG)
- o Men and masculinities





SVALORNA LATINAMERIKA

Svalorna Latinamerika

ABOUT

Svalorna Latinamerika is an international non-profit organization located in Sweden and working at the national and international level. Our organization was established in 1959 and currently consists of 9 employees.

CONTACT

- ♠ Tegelviksgatan 40, II6 41 Stockholm, Sweden
- +46 8 642 16 96
- Klas Sellstrom (Director)
- www.svalorna.se

FOCUS

- o Children's rights
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities



MISSION

Svalorna Latinamerikas's vision is a world where equality prevails between people and where everyone has the opportunity to influence their own life situation. This is a world where human rights are maintained and everyone has influence in society and its sustainable development.

APPROACH

We support vulnerable people in Latin America to increase their influence in society and change it in a positive direction. Our efforts are focused on poverty reduction through the strengthening of human and democratic rights, education and livelihood activities. Our assistance is not about short-term disaster relief or charity, but about long-term support for long-term change. We do not just want to alleviate poverty but also eliminate its causes.

IMPACT

Svalorna Latinamerika has been active implementing development programs in Peru, Bolivia and Nicaragua. We have organized and trained youth and women in the areas of equality, civil and sexual rights and leadership. The persons trained have continued to train others and influence on the society.



UNIZON

ABOUT

Unizon is a national non-profit organization located in Sweden and working at the national level. Our organization was established in 1996 and currently consists of 10 employees.

CONTACT

- Elsa Brändströms gatan 62 B, 129Hägersten, Sweden
- **+467(0)8 642 64 01**
- ♣ Olga Persson (Secretary General)
- info@unizon.se
- www.unizon.se

FOCUS

- o Children's rights
- o <u>Violence prevention</u>
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWF)
- o Women's rights









MISSION

Our vision is a gender equal society free from violence. Notion of what is considered feminine or masculine influence and limit our behaviour and our understanding of ourselves. We believe that we are not born into our gender roles, and that it is possible to change the way women and men are perceived and break the link between violence and masculinity.

IMPACT

Unizon's member organizations offer support and protection, first and foremost, to women and children subjected to men's violence. Unizon and its member organizations work with violence prevention and advocacy, using member organisations' experience and knowledge on violence, gender and power and the relationship between them.



VIENNA INSTITUTE FOR INTERNATIONAL DIALOGUE AND COOPERATION



MISSION

Our main political focus is to enhance a critical public debate on issues related to colonialism and racism and to establish an international dialogue based on equality and respect. We want to initiate social change while considering cultural hegemonies in order to offer people from different backgrounds a forum for a just discourse.

APPROACH

In our opinion, equal opportunities for all individuals is an indispensable precondition for a just society which provides access to resources for all, makes a life in dignity possible and expels all forms of discrimination. This implies a perception of the world that is not geared to traditional concepts, terms and themes of action, but which supports equal rights and emancipatory processes. It is important for us not to talk for marginalized groups, but to multiply their voice.

ABOUT

Vienna Institute for International Dialogue and Cooperation (VIDC) is a national non-profit organization, based in Austria, who provides policy, advocacy, activism, and academic research. We are working at national and international level (Africa, Near/ Middle East). Our organization was established since 1962 and currently consists of 25 employees.

CONTACT

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- +43 | 713 35 94
- ▲ Madga Seewald (gender adviser)
- ▲ Rick Reuther
- office@vidc.org
- <u>reuther@vidc.org</u>
- www.vidc.org

FOCUS

- o Conflict and violence prevention
- Gender equality/gender justice
- Gender-based violence (GBV)
 and violence against women and girls (VAWG)
- <u>Lesbian, gay, bisexual,</u> <u>transgender, queer, intersex,</u> <u>asexual (LGBTQIA+) rights</u>
- **f**©

- o Men's health
- o Men and masculinities
- o Peace and security
- o Social and economic development
- o Women's economic empowerment
- o Women's rights
- o Youth

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WILLIAM MCINERNEY



ABOUT

William McInerney is a doctoral research student and Gates Scholar at the University of Cambridge. He works in the United Kingdom and the United States.

CONTACT

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- www.willmcinerney.com

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities
- o Peace and security



MISSION

William McInerney explores the nexus of peace education, critical masculinities, and creative pedagogies. He has managed and taught men's violence prevention in the US and worked for various gender equality organizations in the US, UK and Australia. He has also worked as an art educator, poet, and journalist. His work is writing have been featured in media outlets, at university and on stages across the US and around the world. William is a National Poetry Slam Finalist, Southern Poetry Slam Champion, Rotary World Peace Fellow, and Institute for Economics and Peace ambassador.



WOMAN TO WOMAN AND THE COUNSELING OFFICE FOR MEN AND BOYS

Woman to Woman (WtW) is a national non-profit organization and the main organization established in 2002 in Albania, which has established the Counseling Center for Men and Boys (ZDB) in 2014, dedicated at services for men and boys who perpetrate violence. We currently consist of 15 employees.

CONTACT

- L. Vasil Shanto, Rr. Marin Barleti,
 Nr. 161, Shkoder, Albania
- 00355 222 411 54, 00355 69 40 322 13
- Atila Uligaj (Administrative and Networking manager)
- atila.uligaj@gruajatekgruaja.org
- www.gruajatekgruaja.com

FOCUS

- o Conflict and violence prevention
- o Gender equality/gender justice
- Gender-based violence (GBV)
 and violence against women and girls (VAWG)
- Men and masculinities
- Women's economic empowerment
- o Youth



MISSION



Guaranteeing human rights and combating gender-based violence and gender discrimination demands the commitment of women, girls, men and boys. Woman to Woman and the Counseling Office for Men and Boys work jointly and are dedicated at:

- Combating gender-based and domestic violence, gender discrimination and masculinity norms.
- Ensuring wellbeing, integrity and empowerment of women, girls and children in the Northern Region of Albania.

APPROACH

WtW's and ZDB's main actions rely on psychological, legal, and sheltering services for victims of domestic violence, counseling services for men and boys who use violence, economic empowerment programs for vulnerable groups, public campaigns engaging men and boys, lobbying and advocacy actions. Gender Transformative Approach (GTA) program is used with youth groups to challenge gender-based violence, masculinity norms and gender discrimination.

WtW and ZDB have developed (a) the Community Pact Against Gender Based Violence (COMPACT) and (b) Connect and Cooperate plan (CoCo) programs as part of the coordinated community response against gender based violence in the north of Albania.

IMPACT

Ensuring physical and psychological wellbeing of over 4500 victims of domestic violence; Working with over 200 men and 150 boys who perpetrate violence; Raising awareness of over 200 000 men and women in Northern Albania and preventing youth aggressive behavior by working with about 5000 youngsters in the Northern Albania.





WO=MEN

WO=MEN, Dutch Gender Platform, is a national non-profit organization, based in the Netherlands, that provides policy, advocacy an activism. It is a national and international platform and network of 50 organizations professionals: development and peace organizations, women's rights and gender justice organizations, diaspora groups, trade unions, police, journalists, knowledge institutes, academics, students, military, entrepreneurs, and opinion influencers. We were established in 2006 and currently consist of 10 employees.

CONTACT

- ♠ Korte Poten 9B, 2511 EB Den Haag, The Netherlands
- +31 (0) 70 392 3106
- ▲ Jantien Kingma (Manager marketing and communication)
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- communicatie@wo-men.nl
- www.wo-men.nl

FOCUS

- Conflict and violence prevention
- Gender, peace and security
- Sustainable economic development
- Sexual and reproductive health and rights (SRHR)
- Women's rights





MISSION

Together we work towards a just world, in which gender justice and the rights of women and girls are respected, while creating space for sustainable development. We contribute to the Sustainable Development Goals 2030: Leave no one behind as a result of poverty or inequality.

APPROACH

In the past 12 years we have dedicated our efforts towards strong and autonomous gender policies within Dutch foreign policy, focusing on sustainable support to gender justice and women's rights, sustainable economic development and gender, peace and security. In recent years we also call for attention to gender mainstreaming in domestic policies, with the SDGs as cover framework. Our strategy consists of lobby and advocacy, linking and strengthening, watchdog functions and knowledge sharing.

IMPACT

Because of its broad membership composition, WO=MEN is well-informed and better placed to efficiently influence policy and decision making than 'stand-alone' organizations. In late 2018 WO=MEN was appointed as national SDG 5 coordinator. Supported through our lobby, gender justice and women's rights have become a core theme of our minister. We were able to get political parties across their political divides to form the Gender Multi Party Initiative.

MAIN PROJECTS

- National Action Plan (NAP) 1325.
- Lobby: Ministry of Foreign Affairs/Development a/o budgets for Women's rights, SRHR.



YOUTH EDUCATIONAL CLUB SYNERGY

СИНЕРГИЈА

MISSION

Youth Educational Club Synergy has a goal of advancing the position of youth through means of education, research, promotion, and prevention. Civic activism, gender equality, and non-violence are core values of our youth work. We envision a society where young people have more opportunities and less problems.

APPROACH

Youth Educational Club Synergy utilizes a peer to peer approach and youth work in implementing all of its activities.

IMPACT

Youth Educational Club Synergy has conducted more than 400 educational sessions on gender equality, violence prevention, civic activism, and active citizenry. More than 4,000 youth have taken part in these educational sessions. So far, we have conducted 11 theatre plays with 7,000 spectators in the audience. We have had more than 300 public media appearances. Also, we have organized more than 50 round tables, debates, and conferences.

Youth Educational Club Synergy (OEKS) is a national non-governmental organization located in North Kosovska Mitrovica, working on policy, activism and advocacy. It was established in 2012 and currently consists of 8 employees.

CONTACT

- John Kennedy Street 28/2, North Kosovska Mitrovica
- **+381 28 423 715**
- Stefan Veljković (Executive Director)
- www.oek-sinergija.org

FOCUS

- o Conflict and violence prevention
- o Gender equality/ gender justice
- o Men and masculinities
- o Youth







YOUTH POWER

Youth Power (YP) is an international non-profit and non-governmental organization, working at international level. It was established in 2013 and currently exists of 10+ employees.

CONTACT

- Dr Ante Starcevica 32a; 88000 Mostar, BA
- **+387 36 835 028**
- ▲ Armin Cerkez (Founder and CEO)
- www.youth-power.org

FOCUS

- o Conflict and violence prevention
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- Social and Economic
 Development
- o Youth



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MISSION

YP creates a society in which young people are respected, successful and have opportunity to develop their potentials. We operate in Bosnia and Herzegovina, Croatia, Germany, Slovenia, Sweden and UK. Youth Power wants to create a society with positive values, in which young people are contributing to tolerance and interpersonal dialogue, promoting healthy lifestyles, gender equality, non-violence, and actively involving in social life and politics.

APPROACH

Youth Power is dedicated to implementing continued activities that are part of 3 different program segments of our work. Within program of healthy lifestyles promotion, we are working with youngsters in local communities by developing and supporting peer educational networks, developing and supporting networks of professors and pedagogues using non-formal education.

IMPACT

More than 2000 youth workers, 300 professionals from fields of violence prevention, music, visual art and youth entrepreneurship, 200 peer educators, 5000 youth and 50 pedagogues have been involved in our activities in 28 countries.

MAIN PROJECTS

- MasterPeace program; promoting peace through workshops, art and music events.
- International program activities: directed towards organizing educational trainings (face to face and online), events and activities for youth workers; to improve their competences for work with youth in local communities.
- Program Y: accredited and part of official school curricula in Herzegovina – Neretva canton.



ZÉROMACHO



ABOUT

Zéromacho is an international non-profit organization established in 2011, located in France and working at the international level.

CONTACT

- ♠ Maison des associations, 5 rue Perrée, 75003 Paris, France
- **+33 6 60 16 07 65**
- Florence Montreynaud (General Secretary)
- www.zeromacho.wordpress.com

FOCUS

- o Fatherhood
- o Gender equality/gender justice
- o Men and masculinities
- o **Prostitution**



MISSION

Our mission is to work against the prostitution system and for gender equality in our society. We aim at developing social educational and health programs for prevention, as well as alternatives to prostitution, in order to promote effectively the right not to be a prostitute. We want to crack down on pimping by applying zero-tolerance for it in all its varied forms. In addition, we want to create or reinforce non-sexist education in sexuality and inter-personal relationships. Finally, we want to institute graduated sanctions for prostituting clients.

APPROACH

In order to achieve these objectives, we raise self-consciousness among male groups, we lobby at the legal level and we organize street actions.

IMPACT

In 2016, a French law against the prostituting system has been passed. In addition, we work in Germany with local groups against prostitution, we participate in international congresses about prostitution and we wrote a book about Zéromacho (with interviews of men in 18 countries).



MENENGAGE NETWORK FLANDRES

ABOUT

The MenEngage Network Flandres (MEN) is based in Belgium and established in 2017. It works at the regional level (Flemish network).

CONTACT

- Belgium
- Koen Dedoncker

FOCUS

- o Gender equality/gender justice
- o Men and masculinities



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MISSION

The MenEngage Network Flandres unites organizations that question and break open stereotypical views on masculinity and femininity to increase the possibilities and freedoms of everyone.

APPROACH

The MenEngage Network Flandres strives for more gender equality by focusing on the contribution that boys and men can make to more gender equality and the interest of boys and men in promoting gender equality.



MENENGAGE IBERIA

MenEngage Iberia (MEI) is a regional network which consists of organizations from Spain and Portugal and individual members of MenEngage. We were established in 2018.

CONTACT

- **+34 616 476 401**
- ▲ Miguel Lázaro (Volunteer)
- Menengage.iberia@gmail.com

FOCUS

- o Fatherhood
- o Gender equality/gender justice
- Gender-based violence (GBV) and violence against women and girls (VAWG)
- o Men and masculinities

MISSION

MenEngage Iberia aims at creating a framework for cooperation, information exchange and coordination of activities and campaigns amongst the members of the MenEngage Global Alliance in Spain and Portugal.

APPROACH

Current members of MenEngage are inviting other stakeholders in Spain and Portugal to join the Alliance in order to strengthen the regional network. MenEngage Iberia will allow the partners to work together under a common framework.



PART 4. ORGANIZATION'S FOCUS THEMES

CHILDREN'S RIGHTS



CLIMATE CHANGE





CONFLICT AND VIOLENCE PREVENTION



FAITH-BASED APPROACHES



FATHERHOOD

FÖR JÄMSTÄLLDHET. MOT VÅLD. REDEFINING MASCULINITY.	The state of the s	Sandy Ruxton	ASSOCIAZIONE CERCHIO DEGLI UOMINI	Counseling Line for Men and Boys
DareGender	Врачи детям Doctors to Children	FUTURE Men	MOTHER CHILD EDUCATION FOUNDATION	Nikki van der Gaag
PROMUNDO	Red Hombres Por Igualdad	reform RESSURSSENTER FOR MENN	Save the Children Sweden	ZÉROMACHO DES HOMMES CONTRE LA PROSTITUTION MEN AGAINST PROSTITUTION
MenEngage Iberia				



GENDER EQUALITY/GENDER JUSTICE





GENDER-BASED VIOLENCE (GBV) AND VIOLENCE AGAINST WOMEN AND GIRLS (VAWG)





HUMANITARIAN/EMERGENCY RELIEF



LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, INTERSEX, ASEXUAL (LGBTQIA+) RIGHTS

ADF	ASSOCIAZIONE CERCHIO DEGLIUOMINI	atenció, formació i investigació psicosocials	<u>Dissens</u>	d	Red Hombres Por Igualdad
rfsu	VIENNA INSTITUTE FOR INTERNATIONAL DIALOGUE AND COOPERATION				

MATERNAL, NEWBORN AND CHILDREN'S HEALTH



MEN'S HEALTH

ASSOCIAZIONE CERCHIO DEGLI UOMINI	Counseling Line for Men and Boys Line for Men and Boys	future men	M	Red Hombres Por Igualdad
reform MESSURSSENTER FOR MENN	VIENNA NSTITUTE FOR INTERNATIONAL DIALOSUE AND COOPERATION			



MEN AND MASCULINITIES





PEACE AND SECURITY











SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR)



SOCIAL AND ECONOMIC DEVELOPMENT



UNPAID CARE WORK





WOMEN'S ECONOMIC EMPOWERMENT



WOMEN'S RIGHTS

ACCIÓN CONTRA LA TRATA	ÅSA EKVALL	BGRF bulgarian gender research foundation	Center of Women's Studies and Policies	Врачи детям <u>Doctors to</u> <u>Children</u>
INGI – crisis center for women	• marta	AGAINST VIOLENCE	MOTHER CHILD EDUCATION FOUNDATION	Nikki van der Gaag
rfsu	SHE CAN	uni zon	VIENNA INSTITUTE FOR INTERNATIONAL DIALOGUE AND COOPERATION	UGHEN DUTCH GENDER PLATFORM



YOUTH





OTHER TOPICS:

- o Alcohol, Drugs and Development (Forut)
- o Diversity (Emancipator, Nesma Consulting)
- o Gender, Research, Education and Teaching (Nesma Consulting, Poika)
- o Gender stereotypes (<u>Association Roditeli</u>)
- Good Governance and Civil Society (<u>Forut</u>)
- o Human rights education (Center for Intercultural Dialogue)
- o Interculturality (<u>Fundación Cepaim</u>)
- Older men (Sandy Ruxton)
- o Prevention of sexual harassment (MÄN)
- o Prostitution (Zéromacho)
- Psychosocial support to boys (<u>MÄN</u>)
- o Reception and international protection (Fundación Cepaim)
- o Social exclusion (Fundación Cepaim)

